



December 29, 1994

Mr. John Singletary  
Camden Construction  
Bingle  
Houston, Texas

Re: Build-out of new office space at 10333 Richmond

Dear Mr. Singletary,

Thank you for your firm's promptness and attention to detail in build-out of our new North American Headquarters to our specifications. We realize that you were not afforded the time normally required to perform this effort, however, your co-ordination with city officials and the building management was appreciated.

It has been brought to my attention by the property management that your firm was very professional and cooperative as you carried out the work. They appreciated your efforts to minimize any inconveniences or interruptions to other building tenants.

Once again, our thanks for your attention to detail, keeping us informed of status, and providing input that provided cost savings without sacrificing functionality. We are looking forward to working with your firm in the future.

Regards

A handwritten signature in cursive script that reads "Curt Labby".

Curt Labby

Vice President/General Manager, North American Operations